

Senior Occupational Therapist

Position Description



Employer	WeSupportU Pty Ltd
Position Title	Senior Occupational Therapist
Contract Period	Ongoing
Employment Status	Full time
Location	Cheltenham & Frankston, Vic
Reporting to	Team Leader Allied Health and/or Executive Officer

About Us

WeSupportU is a registered NDIS Service Provider established in 2018, servicing Bayside and Peninsula Melbourne. From a few dedicated local health workers believing they could do the NDIS differently, WeSupportU now employs more than 50 multi-disciplinary team members. WeSupportU is dedicated to the social inclusion of young people, adults and families living with disability. At WeSupportU, we provide high impact, evidence-based interventions in a coordinated and flexible approach that values the voice of all our participants. WeSupportU is committed to the elimination of restrictive practice and works to enhance agency and self-determination for NDIS participants.

Position Context

WeSupportU's Senior Occupational Therapist provides high quality, person-centred therapy services to children, young people and adults living with disability in Bayside Peninsula Melbourne. The Senior Occupational Therapist sits within an experienced team of health professionals including speech pathologists and counsellors. Within the role is the opportunity to have an ongoing relationship with your clients and the reward of seeing their situations improve as well as fostering and supporting the development of Occupational Therapists and students.

Position Requirements

- Tertiary qualifications in Occupational Therapy and associated registration with AHPRA
- A minimum three years of experience in Occupational Therapy
- An ability to effectively support, mentor and lead fellow occupational therapists
- Preparedness to work outside normal working hours when required

- Genuine interest and passion for working with people with a disability
- A working knowledge of the NDIS, and experience in working with-participants to achieve their goals in line with their NDIS plan
- Ability to manage a caseload and complete timely case notes
- A commitment to evidence-based assessment and intervention approaches
- The ability to manage challenging situations
- Willingness to undertake ongoing training relevant to the position
- Effective collaboration and multidisciplinary team membership to support interventions
- Computer literacy in Word, Excel, client databases and the Internet
- Own vehicle and current driver's licence
- Ability and willingness to travel within the Greater Metropolitan area

Position Responsibilities and Accountabilities

Clinical Practice

- Apply specialist knowledge to deliver a range of high-quality Occupational Therapy assessments and interventions based on participant needs
- Work collaboratively with families, carers and advocates in goal setting and monitoring
- Model high standards of work performance and workload management
- Maintain an up-to-date knowledge of Occupational Therapy and contribute specialist knowledge to build capacity of occupational therapy services at WeSupportU
- Provision of discipline specific expertise, including clinical supervision, to staff and students
- Maintain strong relationships with local stakeholders including Local Area Coordinators, NDIS Planners, Schools and other health agencies
- Attend and contribute to staff development and in-house training when appropriate
- Assess and manage risk and conflict confidently and apply sound judgment within organisational processes and policies.
- Provide high quality written reports as required to the NDIS and a range of organisations/professionals as requested
- Encourage continuous improvement and quality service delivery, positive referral patterns in area of expertise and qualifiable /measurable improvements in health outcome for participants
- Ensure processes used by the Allied Health team are efficient
- Undertake and perform tasks and other duties consistent with the Key Deliverables for the position and/or as requested by the Executive Officer

Other relevant Information

- The incumbent must hold work rights to hold a permanent full-time position in Australia
- A current Victorian drivers' licence, own vehicle and willingness to travel throughout greater Melbourne is required
- This role requires satisfactory pre-employment compliance evidence including Working with Children Check, Police Check, NDIS Worker Screening and evidence of Covid 19 vaccination
- The incumbent is required to participate in the annual Goals and Performance Review program

Pay and award

The Senior Occupational Therapist is employed under the Health Professionals & Support Services Award, Health Professional Employee (HPE) Award, Level 4. Pay point is dependent on qualifications and industry experience. At the end of each 12 months of continuous employment, an employee will be eligible for progression from one pay point to the next within a level, if the employee has demonstrated competency and satisfactory performance over 12 months.

WeSupportU Policy and Procedures

All WeSupportU employees are expected to be familiar with and adhere to WeSupportU Policies and Procedures and be screened through the NDIS worker Screening Check.

WeSupportU is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This applies to all employment practices within our organisation, including hiring, recruiting, promotion, termination, recall, leave of absence, compensation, benefits and training. WeSupportU makes hiring decisions based solely on qualifications, merit, and business needs at the time.